

ARTISTS

STRIVING TO END POVERTY

2019 ANNUAL REPORT



A LETTER FROM OUR EXECUTIVE DIRECTORS

Dear Supporters:

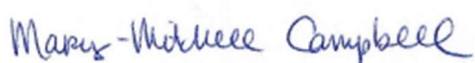
As this annual report goes to print, our world is in crisis. We are surviving a global pandemic and working towards a more just society. As we adapt to an ever changing world, we would like to highlight our accomplishments in 2019 but be mindful that where we were then is not where we are now, nor where we are going.

We would like to take a moment to celebrate how much we grew in 2019:

- We added a new program for the Delta region of Arkansas, using the arts to focus on coping skills as well as celebrating students' voices and artistic choices.
- We added two new partners to our AoS! program in New York City (Abraham House in the Bronx and Safe Horizon in Harlem).
- Our team grew by bringing on three new staff members: a Director of Development, Development and Communications Manager, and Program Manager. We also welcomed 11 Program Facilitators and created two new internships which supported our overall organization. Last but not least, our ASTEP board brought in new voices to support our mission and elevate our work; there is so much to be proud of.

We thank you for your continued support to Artists Striving to End Poverty, and we look forward to adapting and changing to fully support the needs of the children we serve.

Warm Regards,



Mary-Mitchell Campbell
Founder and Co-Executive Director



Davinia Troughton
Co-Executive Director

OUR MISSION

ASTEP was conceived to transform the lives of youth using the most powerful tool artists have: their art. Since 2006, ASTEP connects performing and visual artists with underserved youth to awaken their imaginations, foster critical thinking, and help them break the cycle of poverty. In addition, ASTEP offers leadership training for young people seeking to change the world through art.



In 2019...

242

242 Volunteer Teaching Artists joined forces with ASTEP

3,298

3,298 students spent time in an ASTEP classroom

9,002

9,002 hours were donated by ASTEP Volunteer Teaching Artists

89% OF HIGH SCHOOL STUDENTS GREW THEIR SOCIAL SKILLS THROUGH ASTEP'S ART CLASSES AT THE IRC'S REFUGEE YOUTH SUMMER ACADEMY IN NYC



87% OF STUDENTS GREW IN THEIR SELF MANAGEMENT SKILLS THROUGH ASTEP'S ART CAMP AT SHANTI DHAVAN CHILDREN'S PROJECT IN INDIA

OUR PROGRAMS

**ASTEP ARTS AT THE IRC'S
REFUGEE YOUTH SUMMER ACADEMY
NEW YORK, NY**

**ASTEP ON STAGE!
9 SITES IN NYC**

**ASTEP ARTS AT SHANTI BHAVAN
CHILDREN'S PROJECT
BANGALORE, INDIA**

**ART-IN-ACTION
HOMESTEAD, FL**

**ASTEP ARTS AT
THE BOYS AND GIRLS CLUB
OF PHILLIPS COUNTY
HELENA, ARKANSAS**

**artsINSIDEOUT
JOHANNESBURG,
SOUTH AFRICA**

COMMUNITY PARTNERSHIPS

ASTEP partners with schools and community organizations that serve deeply underserved youth and leads arts camps, after-school workshops and classes.

ASTEP ARTS! AT REFUGEE YOUTH SUMMER ACADEMY- serving newly arrived refugee & asylee youth through a 6-week arts camp in partnership with the International Rescue Committee since 2009

ASTEP ON STAGE!- serving youth living with HIV/AIDS, affected by the justice system, living in transitional housing, or affected by unaccompanied minor status through after-school programs in partnership with 9 community partners since 2013

ART-IN-ACTION- serving youth affected by immigration status through a 4-week arts camp in partnership with enFamilia since 2006

ASTEP ARTS! AT THE BOYS AND GIRLS CLUB OF PHILLIPS COUNTY- serving youth affected by socio economic inequalities, systemic poverty, and underemployment in the Mississippi Delta Region

ASTEP ARTS! AT SHANTI BHAVAN- serving youth affected by the caste system through 2-week semi-annual art camps in partnership with the Shanti Bhavan Children's Project since 2007

ARTSINSIDEOUT- serving youth and mother's living with HIV/AIDS through a 2-week arts camp in partnership with Nkosi's Haven since 2011

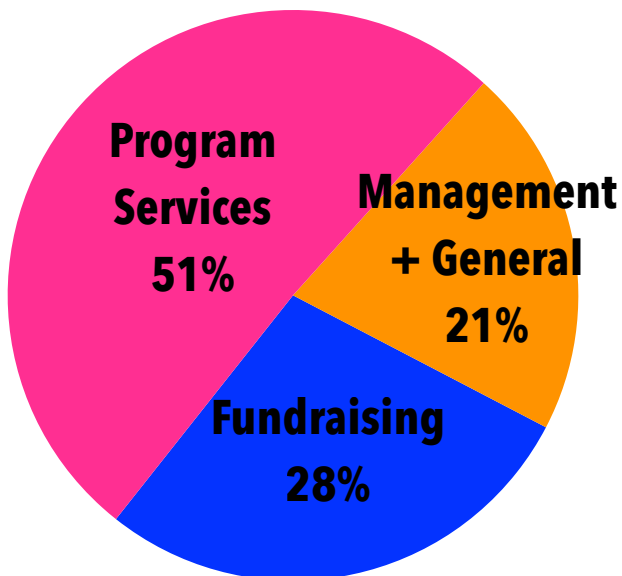
ASTEP LEADERS NETWORK- Through Workshops, ASTEP Chapters, and the annual Artist as Citizen Conference in NYC, ASTEP engages young artists in the diverse ways they can strengthen communities and empower individuals through the arts.



2019 FINANCIALS

Support and Revenue	2019	2018
Contributions + Grants	861,960	590,082
In-Kind Contributions	57,424	214,740
Special Events	139,622	136,609
Program Fees	34,012	94,264
Other Income	17,502	17,012
Total Support and Revenue	1,110,520	1,052,707

Expenses	2019	2018
Salaries	497,049	409,599
Payroll	167,437	152,141
Travel	69,989	80,502
Boarding	13,879	24,348
Volunteer and Student	100,698	120,307
Food	5,423	14,103
Professional	63,669	194,546
Contracted	8,284	8,896
Occupancy	24,424	19,516
Insurance	5,297	5,682
Other	20,003	19,452
Total Expense	976,152	1,049,092



WHO TO THANK?

BOARD OF DIRECTORS

- CHAIR: Thomas FitzGerald** | Director Of Business Development, Drivetrain
VICE CHAIR: Jaimie Mayer | Producer, Don't Eat The Pictures Productions / Managing Director, Magic Theatre
SECRETARY: Sheryl Calabro | Associate, Weil, Gotshal & Manges
TREASURER: Sheri Sarkisian | Vice President, Compliance, Goldman Sachs
Laura Bray | Managing Director, Promontory Group, an IBM Company
Mark Canavera | Associate Director, Child Protection in Crisis Learning Network, Mailman School of Public Health; Columbia University
Laura Chittick | Executive Director, Corporate Client Banking, J.P. Morgan
Trupti Doshi | Foundation Grants Management Consultant, 1892 consulting, LLC
Steven Farkas | Director, BlackRock
Sameer Garg | Director, Aerospace, Defense & Government Services, RBC Capital Markets
Jacob Hadad | Partner/Director, Wesfair
Jeffrey Korn | Partner, Willkie Farr & Gallagher
Henry Sham | Director, Barclays
Gabrielle Speaks | Director of Board Relations, Community Service Society

2019 PROGRAM FACILITATORS

- | | | | |
|---------------------|---------------------|------------------|------------------|
| Yazmany Arboleda | Marcus Crawford Guy | G Serrano | Will Thomason |
| Marissa Palley Aron | Ryan Kim | Karina Sindicich | Themobile Tshuma |
| Stella Boonshoft | Tiffany Ramos | Rosco Spears | |

2019 VOLUNTEER TEACHING ARTISTS

- | | | | | |
|-----------------------|-----------------------|--------------------|-----------------------|---------------------|
| Kaitlyn Anderson | Roelf Daling | Anna Hulse | William MacAdams | Erin Rees |
| Anais Azul | Elizabeth Nicholson | Stephanie Hyde | Czarina Mada | Lindsay Roberts |
| Desiree Bartels | Art Diaz | Eve Jacobs | Albert Malafronte | Aaron Rossini |
| Elizabeth Bateman | Gabrielle DiBenedetto | Elia Monte-Brown | Laiqa Mannan | Nate Rothermel |
| Rebecca Baumwoll | Sam Mickel | Alli Job | Anastasia Marchelos | Jordana Rubenstein- |
| Lauren Berger | Michael DiBianco | Raneem Imam | Thembeka Mavuso | Edberg |
| Lauren Bidwell | Katherine Dumais | Thomas West | Morgan McGhee | Kaitlin Ruby |
| Thapelo Herminah Pule | Avionce Hoyles | Trent Spivey | Evangel McVicker | Dayana Sanchez |
| Lorraine Ketele | Anna Falvey | Darriana Donegan | Danny Mefford | Brian Santiago |
| Austen Bohmer | Jasmeene Francois | Cloteal Horne | Catt Melendez | Stompie Selibe |
| Violet Mmbidi | Mariana Fresno | Maddie Jones | Tasha Milkman | Polina Senderova |
| Shawn Mothupi | Talley Gale | Caroline Fermin | Leila Mire | Courtney Seyl |
| Chelsea Bonosky | SiSi Gao | Rebecca Kenigsberg | Mary Kathryn Monday | Cory Sierra |
| Micaela Brinsley | Gabriela Garcia | Rachel Keteyian | Dylan Christina Moore | Meg Smith |
| Susanna Brock | Coby Getzug | Mosoeu Ketele | Angela Joy Morgan | Maya Sokolow |
| Tyrone Brown-Osborne | Carina Goebelbecker | Dumisani Khanyi | Kristy Norter | Zuleika Soler |
| Kelly Burns | Becca Gottlieb | Emily Kindred | Carrigan O'Brian | Susanna Stahlmann |
| Grace Canahuati | Raymundo Gutierrez | Kretel Krah | Alannah O'Hagan | Cam'Ron Stewart |
| Juanita Castro-Ochoa | Caity Gwin | Liv Larsen | Adriana Ochoa | Brigid Transon |
| Ann-Renee Rubia | Kaveh Haghtalab | Rachel Levine | Gladys Pasapera | Julie Uninsky |
| Harrison Yang | Emily Hart-Lopez | Liz Livingston | Tameishia Peterson | Julie Vantrease |
| Victor Colon | Mary Hickox | Deirdra Luedke | Becky Phillips | |
| Alexa Coppola | Ana Holschuh | Michael Lunder | Victoria Pollack | |
| Ali Dachis | Ryan Hotes | Esme Lytle | Ruhi Radke | |

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ASTEP.org