ARTISTS
STRIVING TO END POVERTY
2019 ANNUAL REPORT
Dear Supporters:

As this annual report goes to print, our world is in crisis. We are surviving a global pandemic and working towards a more just society. As we adapt to an ever changing world, we would like to highlight our accomplishments in 2019 but be mindful that where we were then is not where we are now, nor where we are going.

We would like to take a moment to celebrate how much we grew in 2019:

• We added a new program for the Delta region of Arkansas, using the arts to focus on coping skills as well as celebrating students’ voices and artistic choices.

• We added two new partners to our AoS! program in New York City (Abraham House in the Bronx and Safe Horizon in Harlem).

• Our team grew by bringing on three new staff members: a Director of Development, Development and Communications Manager, and Program Manager. We also welcomed 11 Program Facilitators and created two new internships which supported our overall organization. Last but not least, our ASTEP board brought in new voices to support our mission and elevate our work; there is so much to be proud of.

We thank you for your continued support to Artists Striving to End Poverty, and we look forward to adapting and changing to fully support the needs of the children we serve.

Warm Regards,

Mary-Mitchell Campbell
Founder and Co-Executive Director

Davinia Troughton
Co-Executive Director
ASTEP was conceived to transform the lives of youth using the most powerful tool artists have: their art. Since 2006, ASTEP connects performing and visual artists with underserved youth to awaken their imaginations, foster critical thinking, and help them break the cycle of poverty. In addition, ASTEP offers leadership training for young people seeking to change the world through art.

**OUR MISSION**

- 242 Volunteer Teaching Artists joined forces with ASTEP
- 3,298 students spent time in an ASTEP classroom
- 9,002 hours were donated by ASTEP Volunteer Teaching Artists
- 89% of high school students grew their social skills through ASTEP’s art classes at the IRC’s refugee youth summer academy in NYC
- 87% of students grew in their self management skills through ASTEP’s art camp at Shanti Bhavan Children’s project in India
COMMUNITY PARTNERSHIPS

ASTEP partners with schools and community organizations that serve deeply underserved youth and leads arts camps, after-school workshops and classes.

**ASTEP ARTS! AT REFUGEE YOUTH SUMMER ACADEMY** - serving newly arrived refugee & asylee youth through a 6-week arts camp in partnership with the International Rescue Committee since 2009

**ASTEP ON STAGE!** - serving youth living with HIV/AIDS, affected by the justice system, living in transitional housing, or affected by unaccompanied minor status through after-school programs in partnership with 9 community partners since 2013

**ART-IN-ACTION** - serving youth affected by immigration status through a 4-week arts camp in partnership with enFamilia since 2006

**ASTEP ARTS! AT THE BOYS AND GIRLS CLUB OF PHILLIPS COUNTY** - serving youth affected by socio economic inequalities, systemic poverty, and underemployment in the Mississippi Delta Region

**ASTEP ARTS! AT SHANTI BHAVAN** - serving youth affected by the caste system through 2-week semi-annual art camps in partnership with the Shanti Bhavan Children’s Project since 2007

**ARTSIDEOUT** - serving young and mother’s living with HIV/AIDS through a 2-week arts camp in partnership with Nkosi’s Haven since 2011

**ASTEP LEADERS NETWORK** - Through Workshops, ASTEP Chapters, and the annual Artist as Citizen Conference in NYC, ASTEP engages young artists in the diverse ways they can strengthen communities and empower individuals through the arts.
2019 FINANCIALS

Support and Revenue | 2019 | 2018
--- | --- | ---
Contributions + Grants | 861,960 | 590,082
In-Kind Contributions | 57,424 | 214,740
Special Events | 139,622 | 136,609
Program Fees | 34,012 | 94,264
Other Income | 17,502 | 17,012
Total Support and Revenue | 1,110,520 | 1,052,707

Expenses | 2019 | 2018
--- | --- | ---
Salaries | 497,049 | 409,599
Payroll | 167,437 | 152,141
Travel | 69,989 | 80,502
Boarding | 13,879 | 24,348
Volunteer and Student | 100,698 | 120,307
Food | 5,423 | 14,103
Professional | 63,669 | 194,546
Contracted | 8,284 | 8,896
Occupancy | 24,424 | 19,516
Insurance | 5,297 | 5,682
Other | 20,003 | 19,452
Total Expense | 976,152 | 1,049,092
CHAIR: Thomas FitzGerald | Director Of Business Development, Drivetrain
VICE CHAIR: Jaimie Mayer | Producer, Don’t Eat The Pictures Productions / Managing Director, Magic Theatre
SECRETARY: Sheryl Calabro | Associate, Weil, Gotshal & Manges
TREASURER: Sheri Sarkisian | Vice President, Compliance, Goldman Sachs
Laura Bray | Managing Director, Promontory Group, an IBM Company
Mark Canavera | Associate Director, Child Protection in Crisis Learning Network, Mailman School of Public Health; Columbia University
Laura Chittick | Executive Director, Corporate Client Banking, J.P. Morgan
Trupti Doshi | Foundation Grants Management Consultant, 1892 consulting, LLC
Steven Farkas | Director, BlackRock
Sameer Garg | Director, Aerospace, Defense & Government Services, RBC Capital Markets
Jacob Hadad | Partner/Director, Wesfair
Jeffrey Korn | Partner, Willkie Farr & Gallagher
Henry Sham | Director, Barclays
Gabrielle Speaks | Director of Board Relations, Community Service Society

WHO TO THANK?
Yazmany Arboleda
Marissa Palley Aron
Stella Boonshoft
Marcus Crawford Guy
Ryan Kim
Tiffany Ramos
G Serrano
Karina Sindicich
Rosco Spears
Will Thomason
Thembile Tshuma

2019 PROGRAM FACILITATORS
Yazmany Arboleda  Marcus Crawford Guy  G Serrano  William Thomason
Marissa Palley Aron  Ryan Kim  Karina Sindicich  Thembile Tshuma
Stella Boonshoft  Tiffany Ramos  Rosco Spears

2019 VOLUNTEER TEACHING ARTISTS
Kaitlyn Anderson  Roelf Daling  Anna Hulse  William MacAdams  Erin Rees
Anaís Azul  Elizabeth Nicholson  Stephanie Hyde  Czarina Mada  Lindsay Roberts
Desiree Bartels  Art Diaz  Eve Jacobs  Albert Malafonte  Aaron Rossini
Elizabeth Bateman  Gabrielle DiBenedetto  Elia Monte-Brown  Luzia Mannan  Nate Rothermel
Rebecca Baumwoll  Sam Mickel  Alli Job  Anastasia Marchelos  Jordana Rubenstein-Edberg
Lauren Berger  Michael DiBianco  Raneem Imam  Thembeka Mavuso  Kaitlin Ruby
Lauren Bidwell  Katherine Dumais  Thomas West  Morgan McGhee  Dayana Sanchez
Thapelo Herminah Pule  Avionce Hoyles  Trent Spivey  Evangel McVicker  Brian Santiago
Lorraine Kettle  Anna Falvey  Darriana Donegan  Catt Melendez  Stompie Selibe
Austen Bohmer  Jasminee Francois  Cloatal Horne  Tasha Milkman  Polina Senderova
VIolet Mmbidi  Mariana Fresno  Maddie Jones  Leila Mire  Courtney Seyl
Shawn Motshipi  Talley Gale  Caroline Fermín  Mary Kathryn Monday  Cory Sierra
Chelsea Bonsky  Sisì Gao  Rebecca Kenigsberg  Rachel Keteyian  Meg Smith
Micaela Brinsley  Gabriela Garcia  Mosoeu Ketele  Mosoeu Ketele  Maya Sokolow
Susanna Brock  Coby Getzug  Carina Goebelbecker  Dumisani Khanyi  Tameishia Peterson
Tyrone Brown-Osborne  Becca Gottlieb  Raymundo Gutierrez  Emily Kindred  Zuleika Soler
Kelly Burns  Caity Gwin  Carina Goebelbecker  Kretel Krah  Susanna Stahlmann
Grace Canahua  Kaveh Hahtlab  Emily Hart-Lopez  Liv Larsen  Cam’Ron Stewart
Juanita Castro-Ochoa  Mary Hickox  Mary Hickox  Rachel Levine  Brigid Transon
Ann-Renee Rubia  Ana Holshuh  Ryan Hotes  Liz Livingston  Julie Uninsky
Harrison Yang  Ryan Hotes  Ryan Hotes  Deirdra Luedke  Julie Vantrease
Victor Colon  Ali Dachis  Ali Dachis  Michael Lunder  Ruhi Radke
Alexa Coppola  Ali Dachis  Ali Dachis  Esme Lytle  Julia Vantrease